

**Suffolk Multi-Agency Safeguarding Adults Transformation Programme Plan 18 March 2019**

Ref:	Workstream	Responsible body/person leading	Due date	RAG (Previous month)	RAG (Current)	Update
<b>Improving Strategic Leadership &amp; Governance</b>						
1.1	Appoint to 1-year post of Transformation Project Lead	CCG	Jan 2018	Red	Green	Transformation Lead handing over key work streams to designated leads within statutory agencies.
1.2	Agree key leaders as a project team across the system to support and work with the Transformation Programme Lead to deliver the programme	SCC/CCGs/Police/SSAB	Feb 2018	Red	Green	Operational Group to continue meeting and drive forward safeguarding adults transformation. The meeting will be Chaired by Mike Hennessey, Director of Adult Social Care.
1.3	Agree and sign off the Transformation Programme Plan and take monthly update reports to Strategic Leaders	Strategic Leaders Group	Feb 2018	Green	Green	Transformation Plan will become part of the Safeguarding Adults Boards (SAB) overarching plan to embed its new Vision, Mission & Values. It will be reviewed monthly at SAB Governance meeting.
1.4	Develop joint communication systems/processes to ensure clear common strategic leadership messages are disseminated and received Review all SAB communication, information and dissemination processes and systems	SSAB, Transformation Project Lead/Project Group	Feb 2018	Green	Green	Transformation Bulletin 5 to go out in March 2019. In future all information on Transformation will be in SAB Quarterly Bulletin.
1.5	Governance, agree a system wide multi-agency governance framework for safeguarding adults, incorporating the transformation work .	SSAB, Strategic Leaders, Transformation Project Lead	Sept 2018	Red	Green	Governance of Safeguarding Adults Transformation as follows: Senior Leaders will merge into monthly SAB Governance until Sept 19. Sept 19 new Safeguarding Adults & Children arrangements will come into force. Operational Leads will continue and will be chaired by Mike Hennessey.



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<b>Cultural Development</b>						
2.1	Develop a shared workforce development and learning programme for key personnel leading safeguarding across Suffolk from Suffolk County Council, Health and Police.	Strategic Leaders, Codrutza Oros-Marsh/ Transformation Lead	Oct 2018			Three events held, further multi-agency sessions to be planned later in year. Outputs include Vision, Mission & Values and guidance to support staff on multiagency working.
2.2	Articulate a common vision for working together around safeguarding adults	SSAB, Strategic Leaders, Transformation Project Lead	Apr 2018			Vision finalised and launched on 13 <sup>th</sup> February 2019.
2.3	Develop and agree a set of shared multi-agency workforce safeguarding standards and competencies and implement.	Training Sub Group (SSAB)	Mar 2019			Draft Training Strategy to go out to Consultation in March 2019.
<b>Processes, Policies and Supporting Tools</b>						
3.1	Develop & agree a local Suffolk Multi-Agency Safeguarding Adults Policy and Guidance which will set out how local agencies will work together.	Transformation Project Lead/ Project Group, Safeguarding Adults Team SCC	Mar 2019			Developed in multiagency forum and consulted with all Board members. Finalised Multi-Agency Policy to go to SAB at end of March.
	Safeguarding Adults Framework	Christine Hodby	Dec 2018			Framework finalised and published. Implementation Plan in development with dates for Training.
	Serious Incident Framework	Health Sub-Group	Dec 2018			SAB health Sub group leading on developing a draft for consultation.
	Safeguarding Adults Reviews Framework	SARAP	Dec 2018			Document updated & published.
	Managing allegations against professionals (PoT)	Nichole Day	Dec 2018			Development of draft ongoing being led by the 3 statutory partners.



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	Organisational abuse	Nichole Day	Dec 2018			Policy on hold until position of trust policy developed.
	Managing challenge & dispute protocol	Paul Nicholls	Oct 2018			Approved by SAB and published.
3.2	Disseminate and implement the new local Suffolk Multi-Agency Safeguarding Adults Policy and Guidance	All	Mar 19			Implementation plan for Framework developed, training dates for Train the trainer being advertised to Board members.
3.3	Develop/update Information Sharing Protocol for SSAB	SSAB Manager/ Transformation Project Lead	Mar 19			Agreement at Senior Leaders to adopt National Guidance, links will be added to SAB website.
<b>General</b>						
4.1	Develop shared metrics and a multi-agency QA system/ improvement cycle	SSAB/ Dominic Nasmyth-Miller	May 2018			Completed.
4.2	Carry out an audit of impact of transformational changes across system.	Operational Group	Sept 2019	N/a		Initial survey carried out with Board & Sub-Group members, more detailed review to be undertaken September 2019. To be taken forward by SAB Governance Group.
4.3	Organise a Safeguarding Adults Conference	SSAB	Feb 2019			Completed.

	<b>Not yet initiated</b>
	<b>Initiated – on target for completion</b>
	<b>Initiated – timescales slipping but end date identifiable</b>
	<b>Not yet commenced/Seriously delayed</b>
	<b>Completed</b>